

MINUTES

NURSING ADVISORY BOARD

March 3, 2023

Texas Township Campus, Room 7570

Members Present: Interim Chair and Director of Nursing: Dennis Bertch, Gloria Barton Beery, Theresa Shane, Diana Multer, Dee Hoffman, Villo Denke-Zomer, Zach Parsons (Student Representative), Aleta Pillai, and Kimberly Turcott.

1. Call to Order:

The meeting was called to order at 12:50 PM by D. Bertch.

2. Welcome and Introductions

Members were welcomed and introduced to the group.

3. Minutes from April 15, 2022:

Minutes from the April 15, 2022 meeting were reviewed and approved as distributed.

4. Membership:

4.1 The group discussed the current makeup of the committee. There was discussion around inviting additional representatives from Integrated Services, Ascension Borgess Hospital, and another extended care facility. Members of the group will reach out to potential new members and provide D. Bertch with names and contact information.

5. Business

5.1 COVID 19 precautions and requirements are still in place for the students and faculty at all clinical sites. Medical exemption requests for vaccines are being reviewed by Bronson Healthcare.

5.2 ACEN Communications

5.2.1 DON Change – Informed of change in nursing administrator and approved.

5.2.2 2023 Standards – KVCC will be required to meet the 2023 Standards. A workshop to present the new standards has been scheduled for October 2023.

5.2.3 Self-Study – KVCC's next self-study will be in 2024 and a site visit will follow in early 2025.

- 5.2.4 NCLEX RN Improvement Plan – Responding to KVCC’s NCLEX-RN 2021 results requires KVCC to submit a substantive change/improvement plan to ACEN in early April 2023.

5.3 MBON Communications

- 5.3.1 DON Change – Informed of nursing administrator change. Approved at the March 2, 2023 meeting.
- 5.3.2 2023 Nursing Scholarship Application – Kalamazoo Valley has been approved for nursing student scholarship funding for 2023 and 2024. The amount has not been determined.
- 5.3.3 NCLEX-RN Improvement Plan – Kalamazoo Valley submitted an Improvement Plan for NCLEX-RN results from 2021. An additional Improvement Plan for NCLEX-RN results from 2022 is now required. The plan is due in October.
- 5.3.4 Annual Nursing Education Program Report (ANEPR) – The ANEPR for the PN Certificate program was submitted to the MBON. The report was not accepted and will need to be resubmitted in April to include leveled end of program student learning outcomes.

5.4 Program Admissions: Holistic Admissions Process - This admission process was used for last summer and fall successfully.

- 5.4.1 Summer 2022 – Admitted eight students to the RN Completion Program.
- 5.4.2 Fall 2022 – Admitted Nursing AAS (40) and PN Certificate (12) students.
- 5.4.3 Winter 2023 – Admitted Nursing AAS (40) and PN Certificate (12) students.
- 5.4.4 Summer 2023 – Applications for the RN Completion Program closed on 2.28.2023. Only three (3) applicants. May reopen applications in April for a fall start date. Would like to have, at a minimum, five (5) for the cohort.

5.5 Program Statistics/Outcomes: Data was presented by D. Bertch regarding NCLEX-RN outcomes and statistics. An accompanying spreadsheet was provided via the presentation materials.

- 5.5.1 NCLEX RN Pass Rates: Data showed that in 2022 the first time pass rate was about 77% and for repeaters 64%. Together they are approximately 72-73%. Learning during COVID may have been a factor. Learning experiences were challenging at times. Discussion was had regarding HESI data. A remediation policy could be helpful. In comparison, the overall State of Michigan first-time pass rate was at 78%. Of note, KVCC graduates from May 2022 first-time pass rate was 65% of those that took the exam in 2022.

5.5.1.1 Performance Improvement Plan: Discussion was had regarding the challenges of doing clinicals during COVID. Extra orientation and hands on training at the hospitals considering some of these challenges. Some times 5-6 months of extra training in some hospitals is given to allow for more clinical experiences. The internships are extremely helpful for this

reason. Residencies are also shown to be effective in giving new graduates additional clinical experiences. It was noted that Bronson will help the first- and second-time graduates prepare for boards.

- 5.5.2 AAS program updates (NR1) - 3rd Semester clinical requirement in NURS 247, Integrated Adult Nursing II, has been increased from 2-credits to 3-credits. 4th Semester NURS 270, Clinical Decision Making, was decreased to 1-credit from 2-credits.
- 5.5.3 RN Completion Program (NR2) – NURS 195 has been renamed RN Bridge from LPN to RN Bridge.
- 5.5.4 Prerequisites - BIO 110, Anatomy and Physiology, and BIO 210, Human Physiology, will change to BIO 115, Human Anatomy and Physiology I, and BIO 215, Human Anatomy and Physiology II. CHEM 100, Fundamentals of Chemistry, will no longer be a prerequisite for the nursing program. Instead, CHM 115, Health Careers Chemistry, will be required. CHM 115 is specifically focused on health careers students. It will include general chemistry, organic chemistry, and biochemistry with an emphasis on concepts directly related to health care. Students will be grandfathered into the new program prerequisites.
- 5.5.5 Clinical Consortium: The SWMCPC met in February. Placements for fall have been made. All the area colleges were present and adjusted based on needs. Everything KVCC will need for the fall has been scheduled.
- 5.5.6 Perkins: Money is obtained from the state to help support health career and technical programs. As such, we are required to report out on specific indicators. Nursing indicators for enrollment, graduates, retention, transfer, placement, post-secondary credential, and non-traditional by gender were shared and discussed.
- 5.5.7 ADN to BSN completion grant opportunity. The state of Michigan has set aside \$2 million per community college to work with a 4-year university to develop this program. We will be looking to partner with area 4-year colleges and universities including Davenport, WMU, GVSU, and FSU. The funds will need to focus on student supports and access versus instructional salaries. It will include the ability for our faculty to teach at the BSN level if qualified.
- 5.5.8 Learning Assistants and Tutors – Currently we have one (1) tutor for the program. We need to recruit additional learning assistants and tutors. We would like to hire RNs into these roles. If the committee knows of individuals that might be interested, please have them contact D. Bertch.
- 5.5.9 Sterile Processing/Surgical Tech Program Development – These programs are still under development and are being managed by P. Joswick.

5.6. Round table updates:

- Alita Pillai (Davenport University): Provided an update on the concurrent enrollment and graduation of KVCC students. Seven (7) students graduated in December, 13 will be graduating in the spring. 11 will be starting in May. Students in the program are high achieving students. Wonderful reports on clinical rotations. Bronson and Ascension

Borgess are participating in clinicals. Working in Battle Creek and at the VA. Getting more students opportunities to work in mental health areas. Students do a wonderful job.

- Dee Hoffman: LPN positions are available at all of Ascension Borgess sites. Two (2) KVCC PN students are currently in their facilities. Discussion was had regarding previous years and how LPNs were phased out and now they are returning. The hospitals helped make the decision to bring LPNs back. Team nursing is beneficial during this time in healthcare.
 - Kimberly Turcott: Allegan is working on building and designing a new facility -- to include affordable assisted living. The students are very professional and needed for geriatric patients.
 - Discussion was had about how LPNs with experience of 1200 hours as an LPN would be eligible to be accepted in the RN Completion Program (NR2). That would be 3 days per week part time. Students are appreciated and needed.
 - Affiliation agreements are out of date and are being updated. KVCC would like to have additional sites for students in the mental health rotation. Reaching out to the VA again.
 - Faculty have been invited to participate in the search process of the Director of Nursing search.
6. Next meeting: If zoom is available for the next advisory committee meeting the participants appreciated the option for both in person and zoom format. Late October would be a preferred month.
7. Adjournment – The meeting was adjourned at 2:00 PM